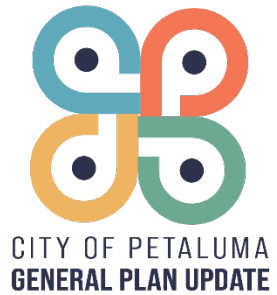


General Plan Advisory Committee

DRAFT Group Agreements

Updated - June 10th, 2021



GPAC DRAFT GROUP AGREEMENTS

The following are *DRAFT* Group Agreements based on input received from GPAC members during the 5.20.21 meeting:

Participate in good faith and respect your fellow members:

- Allow space for differences of opinion
- Disagreement on issues is not disrespectful
- Ask questions for clarification and mutual understanding
- Hold curiosity and an open mind, and allow your perspective to evolve based on others' ideas and opinions

Be a good listener:

- Be an active listener and build on each other's ideas
- Make space versus taking space, share the floor and allow everyone the opportunity to speak and share their ideas
- Do not interrupt one another

Put yourself in each other's shoes:

- Be aware of identities you hold when contributing, and recognize all/various forms of knowledge
- Seek to understand diverse viewpoints
- Remember to speak slowly for interpretation

Do not engage in unprofessional, divisive, or disrespectful behavior during or between meetings:

- Build and maintain safe space
- Keep interactions positive and encouraging